



**CONSOLIDATED MUNICIPALITY OF
CARSON CITY**

Department of Human Resources
201 North Carson Street, Suite 4,
Carson City, NV 89701-4289
775-887-2103

<http://www.carson.org>

**INVITES APPLICATIONS FOR THE POSITION OF:
Firefighter/Paramedic - Consortium Recruitment 2020**

An Equal Opportunity Employer

SALARY

Salary: See Position Description

OPENING DATE: 06/25/20

CLOSING DATE: Thu. 07/16/20 5:00 PM Pacific Time

THE POSITION

This recruitment is for full-time, FLSA non-exempt positions for agencies that participate in the Firefighter/Paramedic consortium. Presently, seven agencies are participating in this recruitment: ***Carson City Fire Department, East Fork Fire Protection District, North Tahoe Fire Protection District, North Lake Tahoe Fire Protection District, North Lyon Fire Protection District, Tahoe Douglas Fire Protection District and Storey County Fire Protection District.*** Each agency has specific job knowledge, skill and ability requirements. To review agency specific requirements, compensation and benefits, please visit: ***<http://northernnevadafire.org/>***.

Please note: Paramedic licensure must be current and issued by the National Registry (NREMT-P), State of Nevada, or State of California. If you are a holder of a license from another State, you must have the ability to obtain your level of license from the National Registry. Your license **MUST** be attached to your application at time of submittal. Failure to attach your licensure to your application at time of submittal will eliminate you from the recruitment process.

Testing dates are to-be-determined. Applicants will be notified of testing dates once set. Please note: **you must be available during the entire week of testing.** To better prepare you for the written exam, you may purchase exam specific study material. Please visit www.publicsafetycompass.com. There you will find the study guide entitled: "**Entry Level Firefighter - 2nd Edition**". The cost for the study material is \$20.00 plus postage. If you successfully pass the written exam, you may be invited to participate in the physical ability exam. If you pass the physical ability exam, you will be invited to participate in the EMS oral and physical assessment exam. The formal Fire Chief interviews will follow the examination process. An e-mail invitation will be sent to qualified candidates with the exam information (time/date/location).

PLEASE NOTE: ALL CANDIDATES WHO APPLY FOR THESE POSITIONS AND SUCCESSFULLY PASS THE EXAMINATION PROCESS WILL BE PLACED ON AN ELIGIBILITY LIST THAT WILL BE USED BY THE DEPARTMENTS/DISTRICTS TO FILL VACANCIES UNTIL THE RESPECTIVE FIRE CHIEF DEEMS THE LIST IS NO LONGER VALID.

SUMMARY OF JOB PURPOSE:

Responds to fire alarms, medical emergencies, and other calls to protect life and property; participates in fire prevention, training, and station and equipment maintenance activities;

receives general supervision from higher level supervisory and management staff; and exercises functional and technical supervision over assigned staff.

EXAMPLES OF DUTIES

The following lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills. Please review the agency specific job descriptions at: <http://northernnevadafire.org/>.

1. Serves as a paramedic responding to emergency medical incidents, analyzing and taking command of patient care, with full responsibility for the patient(s) until relieved by proper medical personnel.
2. Administers medical aid at medical emergencies; applies techniques for the control of bleeding; and utilizes immobilization techniques to stabilize patient.
3. Responds to fire alarms with assigned apparatus; deploys and connects hose; operate pumping apparatus; operate nozzle and directs water streams; and raises and climbs ladders.
4. Ventilates burning structures and enters buildings to evacuate and rescue occupants.
5. Responds to a variety of general emergency rescue calls, including auto accidents, gas system leaks, wild land and structural fires, and search and rescue incidents.
6. Operates a variety of portable firefighting equipment, including extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, self-contained breathing apparatus, ladders, and emergency medical and other rescue equipment.
7. Inspects building structures for compliance with fire codes; prepares reports; and explains city fire codes and fire prevention policies and procedures to the public.
8. Responds to hazardous materials incidents; secures hazardous materials scenes and identifies spilled chemicals and other materials posing danger to the public; and participates in hazardous materials mitigation activities.
9. Participates in fire drills and attends training sessions which include firefighting techniques, emergency medical care, and the proper use of all equipment and related tools.
10. Obtains and preserves evidence at a fire scene and participates in determining fire origins and causes; assists with prevention activities.
11. Participates in station and vehicle maintenance work.
12. Performs related duties and responsibilities as required.

TYPICAL QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required.

Please review the agency specific job descriptions at <http://northernnevadafire.org/> for a complete listing of each participating agency's minimum qualifications, required certifications/licensure, and Knowledge, Skills and/or Abilities.

EDUCATION AND EXPERIENCE (for all agencies):

High school diploma, GED or equivalent.

LANGUAGE SKILLS:

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, and governmental regulations; write reports, business correspondence, and procedural manuals; and effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS:

Ability to calculate figures and amounts such as interest, commissions, proportions, percentages, and area circumference and volume, dosages, hydraulics, and to apply concepts of basic algebra and geometry.

REASONING ABILITY:

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists, and to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of principles, practices, and procedures of modern firefighting.
- Knowledge of principles and techniques of medical care applicable to EMS services in the areas of physiology, anatomy, and life support systems.
- Knowledge of rules, regulations, and operational procedures involved in fire and EMS services.
- Knowledge of firefighting and EMS apparatus, equipment, tools, devices, and facilities, along with their proper use.
- Knowledge of fire codes related to fire prevention as well as the techniques of fire inspection.
- Ability to analyze firefighting, rescue, and medical emergency situations and adopt effective courses of action.
- Ability to act in accordance with departmental policies, rules, and instructions in the field of firefighting.
- Ability to apply firefighting techniques and procedures.
- Ability to understand and follow oral and written directions promptly and accurately.
- Ability to properly perform heavy lifting and physical maneuvering.
- Ability to communicate effectively, both orally and in writing.
- Ability to establish and maintain effective working relationships with those contacted in the course of work.

REQUIRED CERTIFICATES, LICENSES, AND REGISTRATIONS:

All required licenses and certificates must be maintained in active status without suspension or revocation throughout employment.

Please review the agency specific job descriptions which will include each agencies required licenses and certificates and any required timelines for possession of the certifications and/or licenses at: <http://northernnevadafire.org/>. Required certifications/licensure **MUST** be attached to your application at time of submittal.

- Possession of a valid unrestricted driver's license.
- Possession of, or ability to obtain, an F endorsed drivers license (or the equivalent).
- Possession of, or ability to obtain, an appropriate valid Ambulance Attendant Certificate (see agency timelines for obtaining this certification/licensure).
- Possession of a current NREMT-P (National Registry Paramedic) or a current Nevada Paramedic certificate or a current California paramedic certificate.
- Possession of a current CPR Healthcare Provider certificate.
- Possession of a current ACLS card.
- Possession of a current PALS or PEPP certificate.
- Possession of, or the ability to obtain, ITLS and PEPP certificates.

PREFERRED ADDITIONAL EXPERIENCE AND CERTIFICATIONS:

Please review the agency specific job descriptions which will include each agency's preferred additional experience, licenses and certificates at <http://northernnevadafire.org/>.

PHYSICAL DEMANDS

Please review the agency specific job descriptions which will include each agency's physical demands at <http://northernnevadafire.org/>.

In addition to the minimum requirements and the job duties listed for this position, the following are required:

- Sufficient mobility, strength and endurance to work in typical and extreme Fire/EMS/Technical Rescue operation setting for prolonged periods of time.
- Use of standard office equipment (including a computer).
- Vision to read printed materials and a computer screen.
- Hearing and speech to communicate in person or over the telephone.
- Mobility and ability to sit, stoop, and climb, kneel.

NOTE: Applicants must submit to a pre-employment physical and psychological exam, a fingerprint based background check, and drug/alcohol screen. Employment is contingent upon passing the examinations, background check and the drug/alcohol screen.

WORKING ENVIRONMENT

The work environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this job.

The employee is regularly exposed to outside weather conditions; frequent exposure to wet and/or humid conditions; moving mechanical parts; high precarious places; fumes or airborne particles; and toxic or caustic chemicals. The employee is occasionally exposed to extreme cold, extreme heat, risk of electrical shock, and vibration. The noise level in the work environment is usually loud. The employee is exposed to dangerous conditions arising of direct contact with out-of-control fires.

SUPPLEMENTAL INFORMATION

CONDITIONS OF EMPLOYMENT:

1. *All required licenses must be maintained in an active status without suspension or revocation throughout employment.*
2. *An employee may be required to stay at or return to work during emergencies to perform duties specific to this classification or to perform other duties as requested in an assigned response position. This may require working a non-traditional work schedule or working outside normal assigned duties during the incident and/or emergency.*
3. *Employees may be required to complete Incident Command System training as a condition of continuing employment.*

For all other agency specific "Conditions of Employment" please refer to each agency's specific job descriptions which will include this information at:
<http://northernnevadafire.org/> .

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.carson.org>

OR

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EXAM #236_2020
FIREFIGHTER/PARAMEDIC - CONSORTIUM RECRUITMENT 2020

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Firefighter/Paramedic - Consortium Recruitment 2020 Supplemental Questionnaire

- * 1. Do you have a high school diploma or GED? If you answer yes, please attach a copy of the diploma or the GED certificate.
- Yes
 No
- * 2. Do you possess a valid and unrestricted driver's license? If you answer yes, please attach a copy of your DMV record.

- Yes
 No
- * 3. Do you possess a current National Registry paramedic certificate or a California or Nevada paramedic certificate? If so, your current NREMT-P or state issued paramedic certificate must be attached to your application.
- Yes
 No
- * 4. Do you have a minimum of two years of full-time firefighter and paramedic experience? If so, please explain your experience and when this experience was acquired.
- * 5. Do you possess a current CPR Healthcare Provider card? If so, please attach.
- Yes No
- * 6. Do you possess a current ACLS card? If so, please attach.
- Yes No
- * 7. Do you have a current PALS certificate? If so, please attach.
- Yes No
- * 8. Do you have a current PEPP certificate? If so, please attach.
- Yes No
- * 9. Do you have a current ITLS certification, or have the ability to obtain this certification? If you possess the current certification, it must be attached to your application.
- Yes
 No
 Do not have, but have the ability to obtain the certification.
- * 10. Do you have an Associate's degree or a Bachelor's degree? If so, please attach certified transcript.
- Yes No
- * 11. Do you have at least two years or equivalent of full-time experience in municipal or wildland fire suppression within the last five years?
- Yes No
- * 12. Do you have a California State Certified Fire Academy diploma (CSFM FF 1), IFSAC certification, or equivalent Firefighter I certificate? If so, please attach your certificate(s).
- Yes
 No
- * 13. Do you have California State Fire Marshal (CSFM) Driver/Operator 1A or 1B, or equivalent licensure? If so, your license must be attached to your application at time of submittal.
- Yes
 No
- * 14. Please identify which of the following agencies you are willing to accept employment with (you may indicate more than one agency):
- Carson City Fire Department
 Storey County Fire Protection District

- Tahoe Douglas Fire Protection District
- North Lake Tahoe Fire Protection District
- North Tahoe Fire Protection District
- East Fork Fire
- North Lyon Fire
- All of the above

* 15. Please provide us with the last four digits of your Social Security Number. This will be used for identification purposes throughout the examination process.

* 16. Do you have an F endorsement (or equivalent) on your driver's license?

- Yes No

* 17. Do you have an Ambulance Attendance certificate? If you answer yes, please attach a copy.

- Yes No

* Required Question